

SELECTED WORK & PORTFOLIO

Sample Impact Measurement & Evaluation Framework

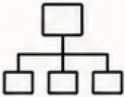
Logic Model | Outcome Metrics | Reporting Questions | Social Impact Strategy

Illustrative ILCG sample deliverable for leadership and social impact initiatives.



Overview

This sample framework helps organizations clarify intended outcomes, align activities with measurable indicators, and create a usable structure for evaluation and reporting. Shown here as an example for a Leadership Development Workshop Series.



Sample Logic Model

Inputs	Activities	Outputs	Short-Term Outcomes	Longer-Term Outcomes
<ul style="list-style-type: none"> • Staff facilitators • Curriculum • Partner support • Survey tools 	<ul style="list-style-type: none"> • Workshops • Coaching/ reflection • Peer discussion • Follow-up resources 	<ul style="list-style-type: none"> • Sessions delivered • Participant attendance • Resources shared 	<ul style="list-style-type: none"> • Increased knowledge • Stronger self-awareness • Clearer leadership practices 	<ul style="list-style-type: none"> • Improved application on teams • Stronger communication • Measurable leadership growth



Key Indicators

- Participant attendance and completion rate
- Pre/post self-assessment growth
- Confidence in applying leadership tools
- Evidence of behavior change in practice
- Participant satisfaction and qualitative feedback themes



Reporting & Learning Questions

- What changed for participants as a result of the program?
- Which activities produced the strongest evidence of growth?
- What feedback should inform the next cycle of programming?
- How can findings be communicated clearly to stakeholders?



Project Value

- Clarifies what success looks like before implementation
- Creates a repeatable structure for measurement and reporting
- Connects mission, strategy, programming, and measurable impact

