

ADAM J. SMITH

PROFESSIONAL SUMMARY

Leadership Studies doctoral student, MBA candidate, and founder of Impact & Leadership Consulting Group (ILCG), bridging research, strategy, and practice to help organizations strengthen leadership, engagement, and measurable impact. My work integrates servant leadership, belonging, civic engagement, and impact measurement into practical consulting, facilitation, program design, and partnership strategies. I bring experience across higher education, nonprofits, and organizational leadership, with a strong ability to translate complex ideas into actionable systems and outcomes.

EDUCATION

PhD Bowling Green State University, Leadership Studies 2024 - 2027
Focus Areas: Servant Leadership, Civic Engagement, Youth Empowerment, Strategic Innovation | GPA 4.0

MBA Bowling Green State University 2026 – 2027
Focus Areas: Marketing, Social Impact, and Servant Leadership | GPA 4.0

MA Bowling Green State University, Sociology 2024
Thesis: Denial in the Anthropocene: Climate Change Beliefs and Self-Control | GPA 3.875

BA Bowling Green State University, Sociology 2020
Capstone: Americans’ Attitudes Towards Government Spending on the Environment, 2006-2016
Minor: Sustainable Development and Activism | GPA 3.897

AA Northwest State Community College, Associate of Arts 2017

Methodological and Technical Proficiencies

SOFTWARE/COMPUTER PROFICIENCIES	STATISTICAL METHODS	QUALITATIVE METHODS
<ul style="list-style-type: none">• STATA; SPSS• ArcGIS Pro; QGIS• Microsoft Office Suite• Canvas• WordPress• Qualtrics• Wix; WordPress	<ul style="list-style-type: none">• Linear and Logistic Regression• Multiple Imputation• Weighting• Multilevel Modeling (nested data, fixed and mixed effects)• Demographic Techniques (life tables)• Item Response Theory (IRT)	<ul style="list-style-type: none">• Exploratory Design• Ethnographic Research• Content Analysis• Thematic Coding and Analysis

WORK EXPERIENCE

Founder – Impact & Leadership Consulting Group (ILCG)

October 2025 – Present

- Founded a social-impact and leadership consulting practice focused on civic engagement, servant leadership, employee volunteerism, and impact measurement across higher education, nonprofit, and organizational contexts.
- Design and lead applied research-informed consulting engagements that align organizational values, leadership development, and community impact with strategic goals.
- Advise organizational leaders on program design, partnership development, and evaluation frameworks to strengthen community engagement and measurable outcomes.
- Develop and implement impact measurement tools, including logic models, surveys, and reporting frameworks to assess leadership and social impact initiatives.
- Facilitate workshops, trainings, and strategic planning sessions grounded in servant leadership theory and evidence-based leadership development practices.
- Manage all aspects of client engagement, including project scoping, deliverables, timelines, budgets, and stakeholder communication.

Coordinator – C. Raymond Marvin Center for Student Leadership and Civic Engagement

May 2023 – January 2026

- Lead the university's civic engagement initiatives, including large-scale Days of Service, Bowling Green Alternative Breaks (bGAB), BGSU Votes, and the BGSU Poll Worker Program.
- Manage strategic outreach to strengthen partnerships with nonprofit organizations, supporting them in leveraging BGSU serves, the university's service recruitment and management platform.
- Oversee grant writing and program development, securing funding to expand civic engagement and leadership initiatives and enhance community impact.
- Facilitate professional development trainings for students, enhancing leadership skills, community engagement strategies, and program effectiveness.
- Develop and implement strategic sponsorship outreach efforts to secure funding and partnerships that support civic engagement programs and initiatives.
- Spearhead the design and execution of cross-functional civic engagement initiatives, coordinating budgets, timelines, and stakeholder communication to ensure impactful program delivery.
- Serve as an instructor and advisor for the Sidney A. Ribeau President's Leadership Academy.

Graduate Research Summer Intern – The Center for Expanding Leadership and Opportunity

May 2025 – August 2025

- Designed and implemented crosswalk maps aligning the Multi-Institutional Study of Leadership (MSL) with national frameworks and survey instruments measuring student development in leadership, career readiness, and civic engagement.
- Authored research-informed reports to support institutional stakeholders in using MSL data to enhance curricular and co-curricular programming.
- Collaborated with CELO staff to translate research findings into actionable insights for higher education leadership development.
- Advanced qualitative and quantitative research skills through the analysis and synthesis of national data trends related to equity-centered leadership education.
- Completed as a requirement of the Leadership Studies PhD program at Bowling Green State University.

Teaching & Research Assistant – Bowling Green State University, Department of Sociology

August 2021 – May 2023

- Assisted in teaching courses with class sizes ranging from 12 to 60+ students.
- Graded assignments, held office hours, and provided feedback and advising to support student development.
- Delivered guest lectures and facilitated classroom discussions on sociological concepts.
- Conducted collaborative research with faculty on various sociology-related projects.

Teacher (Summer) – Institute of Reading Development

April 2022 – August 2022

- Instructed reading development courses for students ranging from pre-K to 8th grade. Assessed student progress, graded assignments, and facilitated classroom discussions.
- Conducted one-on-one meetings with students and parents to provide personalized feedback.
- Created progress reports to track student development and engagement.

Administrative Assistant – BGSU Center for Public Impact

August 2019 – May 2020

- Assisted in coordinating the America Reads Program, connecting students with tutoring opportunities.
- Created content and managed data for program outreach and reporting.
- Edited the BGSU website and engaged with community partners to strengthen program initiatives.
- Maintained an extensive service opportunity database to connect students with volunteer experiences.

Sustainability Intern – BGSU Campus Sustainability

August 2018 – May 2020

- Developed and implemented content to promote student engagement in sustainability initiatives.
- Facilitated classroom presentations and tabling discussions to educate the campus community.
- Collaborated with university departments and student organizations to advance BGSU's sustainability goals.

IT Intern – Northwest State Community College, IT Department

August 2016 – May 2017

- Provided IT assistance and troubleshooting support for students and faculty.
- Utilized a ticketing system to track and resolve technical issues efficiently.
- Installed and maintained software and hardware across campus.

GRANTS

Andrew Goodman Foundation – Ohio Student Voting Engagement Award – \$3,200 2025

Secured funding from the Andrew Goodman Foundation's Vote Everywhere Grant to support nonpartisan democratic engagement efforts at Bowling Green State University. The grant provides programmatic support and funds student coordinators who lead initiatives to increase nonpartisan voter education, registration, and civic participation on campus.

Fair Elections Center – Ohio Student Voting Engagement Award – \$1,000 2025
Awarded. Submitted the 2025 Ohio Student Voting Engagement Award application

through Campus Vote Project to recognize and support BGSU's nonpartisan efforts to increase student voter engagement. This application highlights the university's innovative programs, student-led initiatives, and collaborative strategies to empower student participation in democratic processes.

Charlie Life and Leadership Academy – Impact Grant – \$300,000 2025
Applied; **did not** receive funded for the Impact Grant proposal to establish the Integrated Leadership Learning Lab (IL3) at BGSU, a university-wide initiative to unify and expand student leadership and character development through evidence-based, high- impact practices. The grant supports the creation of a sustainable leadership ecosystem that integrates academic and co-curricular programs, grounded in eight essential character drivers and aligned with national leadership education standards.

The Allstate Foundation – College Service Grant – \$15,000 2025
Awarded. The Allstate Foundation College Service Grant supports BGSU's 2025 Spring Day of Service, a student-led initiative that strengthens community engagement through hands-on service projects. This funding enables students to take an active leadership role in organizing and implementing service efforts that address local community needs.

Student Green Initiatives Fund – Election Transportation Grant - \$150,000 2025
Applied; **did not** receive grant funding. Applied for electric transportation from the Student Green Initiatives Fund to enhance sustainable transportation options for students participating in service-related activities. If awarded, this funding would support initiatives such as providing eco-friendly electric shuttle services to civic engagement opportunities throughout Northwest Ohio, thereby reducing the carbon footprint of BGSU.

Ask Every Student – Implementation Grant – \$7,500 2025
Awarded. Secured a grant from the Ask Every Student Implementation Grant to support nonpartisan voter education and engagement efforts at Bowling Green State University for 2025-2026. This funding enhanced campus-wide initiatives to increase voter registration, education, and participation among students.

Project Pericles, Mellon Foundation, Eugene M. Lang Foundation – \$1,000 2025
Awarded. Secured a grant from Project Pericles, funded by the Mellon Foundation and the Eugene M. Lang Foundation, to develop a deliberative dialogue facilitation for Day of Service programming. This initiative helps students connect their service experiences to their academic disciplines and career aspirations through structured reflection and discussion. The program fosters civic engagement, critical thinking, and interdisciplinary connections, enhancing the impact of service-learning at BGSU.

Charlie Life & Leadership Academy – Ignite Grant – \$2,000 2025
Awarded. Secured the Charlie Academy Ignite Grant to support the integration of well-being and leadership development within the Sidney A. Ribeau President's Leadership Academy (PLA) at Bowling Green State University. This funding enhances programming that fosters student resilience, wellbeing, and leadership skills, aligning with PLA's mission to develop socially responsible leaders.

The Allstate Foundation – College Service Grant – \$10,000 2024
Awarded. The Allstate Foundation College Service Grant supports BGSU's 2025 Spring Day of Service, a student-led initiative that strengthens community engagement through

hands-on service projects. This funding enables students to take an active leadership role in organizing and implementing service efforts that address local community needs.

Ask Every Student – Implementation Grant – \$2,500 2024

Awarded. Ask Every Student Implementation Grant supports nonpartisan voter education and engagement efforts at Bowling Green State University during the 2024 Presidential Election. This funding enhanced campus-wide initiatives to increase voter registration, education, and participation among students.

Campus Vote Project – Vote Early Grant – \$2,000 2024

Awarded. Campus Vote Project Vote Early Grant supports nonpartisan voter engagement efforts at Bowling Green State University, with a focus on educating and assisting students on early voting opportunities. This funding helped implement initiatives to increase awareness and accessibility of early voting resources for students.

Andrew Goodman Foundation – Vote Everywhere Grant – \$4,000 2024

Secured funding from the Andrew Goodman Foundation’s Vote Everywhere Grant to support nonpartisan democratic engagement efforts at Bowling Green State University. The grant provides programmatic support and funds student coordinators who lead initiatives to increase nonpartisan voter education, registration, and civic participation on campus.

Help America Vote College Poll Worker Program – \$77,000 2024

Applied and awarded the “Help America Vote College Poll Worker Program” by the U.S. Election Assistance Commission as a team in the C. Raymond Marvin Center for Student Leadership and Civic Engagement. The grant will go towards establishing and coordinating a college poll worker training program at Bowling Green State University.

Andrew Goodman Foundation – Vote Everywhere Grant – \$4,000 2023

Secured funding from the Andrew Goodman Foundation’s Vote Everywhere Grant to support nonpartisan democratic engagement efforts at Bowling Green State University. The grant provides programmatic support and funds student coordinators who lead initiatives to increase nonpartisan voter education, registration, and civic participation on campus.

Katzner Research Grant – \$500 2023

Awarded the Katzner Research grant from the Bowling Green State University Graduate College. Grant award went towards funding original data collection for master’s thesis: Denial in the Anthropocene: Climate Change Beliefs and Self-Control.

Center for Justice Research (CJR) Grant – \$25,000 2022

Applied; **did not** receive grant funding. Proposed original data collection to examine workplace conditions and recidivism for “fully-immersed” versus “partially-immersed” companies in the state of Ohio.

Graduate Student Senate Funding for Professional Development (Fall) – \$200 2022

Awarded GSS FDP to enroll in the workshop, “Introduction to Python for Data Analysis” by Statistical Horizons.

Graduate Student Senate Funding for Professional Development (Fall) – \$220 2022

Awarded GSS FDP to attend the “Open Data Science Conference”.

Graduate Student Senate Funding for Professional Development (Summer) – \$500 2022
Awarded GSS FDP to enroll in the workshop, “Designing Effective Online Surveys” by Statistical Horizons.

Graduate Student Senate Funding for Professional Development (Spring) – \$650 2022
Awarded GSS FDP to attend the “American Society for the Environment” conference.

Graduate Student Senate Funding for Professional Development (Fall) – \$50 2021
Awarded GSS FDP for a membership to Population Association of America (PAA).

Center for Undergraduate Research and Scholarship Winter Grant – \$400 2020
Exploratory Research: The Intersectionality of Permaculture, Biophilic Design, and Landscape Architecture Design.

Center for Undergraduate Research and Scholarship Fall Grant – \$700 2019
Qualitative Study on Web-based User Reviews of Bowling Green, Ohio city parks.

Center for Undergraduate Research and Scholarship Summer Grant – \$3000 2019
Conducted ethnographic research on park users’ behaviors and interactions in Bowling Green, Ohio city parks.

TEACHING EXPERIENCE

Adjunct Professor, Department of Higher Education and Student Affairs – BGSU 2023-Present

Semester/Year	Course Description	Institution	Enrollment #
Fall, 2025	LEAD 3020: Ethical Leadership	BGSU	16
Fall, 2025	LEAD 4800: Emotional Intelligence & Service	BGSU	33
Spring, 2025	LEAD 4890: Civic Engagement In Higher Education	BGSU	1
Spring, 2025	LEAD 4890: Leadership & Service	BGSU	1
Spring, 2025	LEAD 4800: Emotional Intelligence & Leadership	BGSU	21
Fall, 2024	LEAD 2010: Leadership & Service	BGSU	17
Spring, 2024	LEAD 2010: Leadership & Service	BGSU	13
Fall, 2023	LEAD 2010: Leadership & Service	BGSU	25

Instructor, Sidney A. Ribeau President’s Leadership Academy – BGSU 2023-Present

Semester/Year	Course Description	Institution	Enrollment #
Fall, 2024	Millenium Fellowship	BGSU	22
Summer, 2023	Servant Leadership PLA	BGSU	22

Teaching Assistant, Department of Sociology – BGSU 2021-2023

Semester/Year	Course Description	Institution	Enrollment #
Fall, 2022	SOC 4800: Sociology Capstone	BGSU	12
Fall, 2022	SOC 4600: Sociology of Gender	BGSU	34
Spring, 2022	SOC 2020: Social Problems	BGSU	80
Fall, 2021	SOC 2020: Social Problems	BGSU	81
Fall, 2021	SOC 3150: Health and Society	BGSU	40

Teacher, Institute of Reading Development (IRD) *6-week terms			2022
Semester/Year	Course Description	Institution	Enrollment #
Summer, 2022	Reading Development 4k Grade	IRD	13
Summer, 2022	Reading Development 4k Grade	IRD	13
Summer, 2022	Reading Development 4k Grade	IRD	14
Summer, 2022	Reading Development 4k Grade	IRD	17
Summer, 2022	Reading Development 1 st Grade	IRD	12
Summer, 2022	Reading Development 1 st Grade	IRD	13
Summer, 2022	Reading Development 1 st Grade	IRD	15
Summer, 2022	Reading Development 2 nd Grade	IRD	15
Summer, 2022	Reading Development 2 nd Grade	IRD	10
Summer, 2022	Reading Development 2 nd Grade	IRD	14
Summer, 2022	Reading Development 3 rd Grade	IRD	16
Summer, 2022	Reading Development 4 th Grade	IRD	12
Summer, 2022	Reading Development 4 th Grade	IRD	13
Summer, 2022	Reading Development 5 th Grade	IRD	14
Summer, 2022	Reading Development 7 th Grade	IRD	16

RESEARCH EXPERIENCE

Research Assistant, Department of Sociology – BGSU Jan. 2023 - May. 2023

Semester/Year	Description
Spring, 2023	Research assistantship under Dr. Susan Brown. Conducted exploratory research examining couples living apart together (LATs) using Europe's SHARE data.

PUBLICATIONS

Journal Publication(s)

Boman, IV, J. H., **Smith, A. J.**, Saxe, J., Righetti, T., Rony, A., Fan, M., & Mowen, T. J. (2020). Carbon capture, employment, and coming home from prison. *Deviant Behavior*, 1-12.

Book Chapter(s)

Clemens, J. E., & **Smith, A. J.** (2025). The role of student leadership development in democratic learning. In M. T. Schuster (Ed.), *Democracy in Higher Education: Advancing Civic-Minded Student Learning*. Routledge.

Presentations

Smith, A. J. (2026). *The Road Was Never the Point: How Supervision Shapes Courage and The Leaders We Become*. Keynote Speaker, Student Employment Leadership Conference, Bowling Green State University, Bowling Green, OH.

Smith, A. J. (2025). *Amplifying and investing in Gen Z's social impact*. Panelist, Social Innovation Summit, hosted by the Allstate Foundation, San Francisco, CA.

Speaker, TEDxBGSU: [Vanlife and the Art of Belonging: Creating Community on the Move](#). (2025, March). BGSU.

Emcee, TEDxBGSU: [Democracy for the Public Good](#) (2024, October). BGSU.

Smith, A. J., Lutes, K. J. (2025, June). *Strengthening On-Campus Partnerships to Increase Civic Engagement Efforts*. [Conference presentation] Civic Learning & Democratic Engagement Conference, Detroit: MI.

Smith, A. J., Lutes, K. J., Kershaw, D. C., Rathlef, J. S. (2025, June). *Civic Empowerment: A Spectrum of Student Engagement and Learning*. [Conference presentation] Civic Learning & Democratic Engagement Conference, Detroit: MI

Smith, A. J. & Do, H. V. (2024, May). *Utilizing AI to integrate service-learning into your curriculum*. [Conference presentation]. BGSU Center for Faculty Excellence Teaching and Learning Summit, Bowling Green: OH.

Smith, A. J., Chaney, K. D., Do, H. V. (2024, March). *BGSU Votes Excellence Award Presentation*. [Conference presentation]. Annual NASPA Conference, Seattle: WA.

Smith, A. J. (2023, October). *Service & Leadership*. [Guest speaker]. Graduate Student Senate, Bowling Green State University, OH.

PROFESSIONAL TRAINING

Workshop(s)

Bowling Green State University. *Center for Archival Collections: Record Management*. June 12th, 2025.

Bowling Green State University. *Radbill Center for College and Life Design: Life Design Affiliate Workshop*. August 15th, 2024

Bowling Green State University. *Center for Faculty Excellence: Using Data to Support Equity & Student Success*. Jan. 31st, 2024 – Present.

Bowling Green State University. *Center for Faculty Excellence: Recording Studio Workshop*. Instructors: Holly Barber. Sept. 28th, 2023.

Bowling Green State University. *Center for Faculty Excellence and Committee to Advance Teaching and Learning Teaching & Learning Spotlight: Learning Outcomes*". Instructors: Dr. Chelsea Chandler and Dr. Jessica Turos. Sept. 21st, 2023.

Penneau Training Group. *Train the Trainer*. Instructor: Ryan Penneau. May 1st-2nd, 2023.

Sociology Graduate Student Association. *Teaching Workshop*. Instructor: Dr. Barbara Prince. March 3rd, 2023.

Bowling Green State University. *Constructing Indices and Scales*. Instructor: Hsueh-Sheng Wu. Oct. 31st, 2022.

Bowling Green State University. *Data Visualization*. Instructor: Dr. Krista Westrick-Payne. Oct. 17th, 2022.

Statistical Horizons. *Introduction to Python for Data Analysis*. Instructor: Edwin Dalmaijer. Oct. 16th, 2022.

Bowling Green State University. *Introduction to the American Community Survey (ACS)*. Instructor: Hsueh-Sheng Wu. Sept. 12th, 2022.

Statistical Horizons. *Designing Effective Online Surveys*. Instructor: Andrew Miles. Aug. 9th-12th, 2022.

Bowling Green State University. *Introduction to Event History Analysis*. Instructor: Hsueh-Sheng Wu. Feb. 21st, 2022.

Bowling Green State University. *Camtasia for Beginners*. Instructor: Holly Barber. February 1st, 2022.

Bowling Green State University. *Variable Construction with Stata*. Instructor: Hsueh-Sheng Wu, January 31st, 2022.

Bowling Green State University. *Creating Engaging Micro-Learning Videos*. Instructor: Holly Barber, January 25th, 2022.

Bowling Green State University. *Using the ICPSR Database: Finding Social Science Database*. Instructor: Lynette Hoelter, Sept. 27th, 2021.

Bowling Green State University. *Literature Review Basics*. Instructor: Brian Bove, Oct. 6th, 2021.

Bowling Green State University. *Introduction to the Current Population Survey (CPS)*. Instructor: Hsueh-Sheng Wu, Oct. 18th, 2021.

Bowling Green State University. *Making Graphs Using Stata*. Instructor: Hsueh-Sheng Wu, Nov. 15th, 2021.

Certificate(s)

Sustainability Leadership Certificate – Bowling Green State University	2022
Food Forest Design – Oregon State University	2021
Advanced Permaculture Design Certificate – Oregon State University	2020
Permaculture Design Certificate – Oregon State University	2020
Inclusive Leadership Certificate – Bowling Green State University	2019
Ethical Leadership Certificate – Bowling Green State University	2018

PROFESSIONAL AFFILIATIONS

National Association of Student Personnel Administrators – 2024 - Present
National Recreational and Park Association (NRPA) - 2022 – 2023
American Sociological Association (ASA) – 2021 – 2023
Environmental Sociology Section Member (ASA) – 2021 - 2023
Population Association of America (PAA) – 2021 - 2023

HONOR SOCIETIES

Omicron Delta Kappa (ODK) – National Leadership Honor Society; Advisor 2025-Present; President 2019-2020; Fundraising Chair 2018-2019

Sociology Graduate Student Association (SGSA) – Bowling Green State University; Member since 2020

Alpha Kappa Delta (AKD) – International Sociology Honor Society; Inducted 2019

Phi Beta Kappa (PBK) – National Academic Honor Society; Inducted 2019

COMMUNITY SERVICE

Facilitator, Allstate Foundation – National Youth Service Summit	2025
Advisor, Undergraduate research project focused on AI in Higher Education	2024-2025
Committee Member, Wood County Housing and Homelessness Coalition	2025
Committee Member, BGSU Board of Trustees Scholarship Review Committee	2025
Committee Member, Carrie Dulin Scholarship Review Committee	2025
Committee Member, GivePulse Higher Ed Advisory Committee	2025
Judge, Symposium of Diversity	2025
Committee Member, BGSU Board of Trustees Scholarship Review Committee	2024
Committee Member, Carrie Dulin Scholarship Review Committee	2024
Committee Member, Fraternity & Sorority Life Awards	2024
Judge, Symposium of Diversity	2024
Admin. Staff Representative, Student Green Initiatives Fund	2023-2025
Judge, Embracing Global Excellence Conference	Nov. 2023
Undergraduate Student Mentorship Committee Chair (SGSA)	2023-2024
Representative-at-Large, Graduate Student Senate (GSS)	2022-2023
President, Sociology Graduate Student Association (SGSA)	2022-2023
Student Representative, Student Green Initiatives Fund	2018-2023
Judge, Sociology Capstone Research Poster Presentation	Dec. 2021
Special Olympics Swimming Coach –Bowling Green, OH	2019-2020
Sustainability Advisory Council – City of Bowling Green, OH	2018-2020

Appointed by the Mayor of Bowling Green, OH. The goal of the advisory council is to research and make recommendations to the city of Bowling Green to further their sustainability and environmentally friendly practices.

Alternative Breaks (bGAB) Experience 2017-2020

Bowling Green Alternative Breaks (bGAB) educates and empowers individuals to become active citizens through immersive community service experiences that challenge them to foster positive social change.

- 2018-2020 Served on the bGAB Leadership Team as the Community Outreach Coordinator
- Spring 2020 – Boone, NC | Community Partner: Woodland Harvest Mountain Farm | Social/Environmental Focus: Sustainability/Living-off the Grid. *Canceled due to COVID-19
- Summer 2019 – Grand Rapids, MI | Site Leader | Social Focus: Collaborative Approaches to Greening a Growing City.
- Weekend Break 2019 – Weston, OH | Schooner Farms | Social/Environmental Focus: Food Insecurity and Sustainable Agriculture.

- Spring Break 2019 – Boone, NC | Community Partner: Woodland Harvest Mountain Farm | Social/Environmental Focus: Sustainability, Living-off the Grid.
- Summer Break 2018 – ABCs Trip – Site Leader | Prince Williams Forest National Park | Focus: Common Grounds in Uncommon Spaces.
- Spring Break 2018 – Boone, NC | Community Partner: Woodland Harvest Mountain Farm | Social/Environmental Focus: Sustainability, Living-off the Grid.
- November Break 2017 – Veterans Day Trip | Social Focus: Focused on the well-being and mental health of veterans integrating in society and returning home.
- Fall Break 2017 – Ann Arbor Michigan | Community Partner: Growing Hope | Social Focus: Gentrification and Food Insecurity.

AWARDS

BGSU Administrative Staff Council Inclusion & Belonging Award	2025
Recognized the Day of Dialogue Planning Committee for organizing a nonpartisan event that promoted civic discourse, fostered community building, and encouraged meaningful, active civic engagement.	
BGSU Administrative Staff Council Newcomer Award	2024
Recognizing a new staff member who has made a significant impact, this award highlights their dedication and positive influence within a short period of joining BGSU.	
NASPA Excellence Award for BGSU Votes	2024
BGSU Votes was awarded the NASPA Excellence Award in the category of “Civic Learning, Democratic Engagement, Community Service, Service-Learning, and related”.	
Charles J. Ping Award Recipient – Ohio Campus Compact	2020
OCC’s Charles J. Ping Student Service Award is designed to recognize and honor undergraduate students for their outstanding leadership and contributions to community service or service-learning on their campus and within their community. These students represent the next generation of civic leaders and problem solvers.	
Employee Team of the Year – Center for Public Impact (BGSU)	2020
Award Recipient of the Dr. Aida Tomeh Memorial Scholarship (BGSU)	2019
Best Poster Presentation; Sociology Undergraduate Capstone Class	2019
Received best poster presentation for the undergraduate sociology capstone class presenting original research, <i>Americans’ Attitude Towards Government Spending on the Environment 2006-2016</i> .	
Award Recipient of the Howard and Penny Aldrich Scholarship in Sociology	2018

OTHER CERTIFICATIONS/TRAININGS

Active Learning Certificate Program – Center for Faculty Excellence	2024
Mental Health Champion Certificate – Division of Community Well-Being BGSU	2024
Poverty Simulation Facilitation Training – Missouri Community Action Network	2024

20hr Mindfulness Certification – YogaRenew – New York	2022
300hr Yoga Instructor Certification – YogaRenew – New York	2022
200hr Yoga Instructor Certification – YogaRenew – New York	2021